



Position Description: Karibu CLE Camp Head Coach

Organizational Background and Program Summary

In 2010 the Refugee Response was established. Since inception the organization has been able to provide unique and important services to Cleveland's new neighbors allowing children and families to excel in school and in life. Refugees resettled to Cleveland do better on average than those who resettle in other areas of the country. They work and they overwhelmingly give back to the city, making the most of the investment Cleveland places in them.

At present the Refugee Response provides a range of educational, employment and social support services for an estimated 180 individuals (70+ families) in the greater Cleveland area. This will soon include a new social-support landing pad with the Karibu CLE Camp, the organization's newest program. The Karibuni CLE Camp is designed to give Cleveland's young refugee community members, ages 8 – 15, an outlet to physical or creative programming during the Summer. The camp will offer two structured programs, soccer camp and an art therapy camp, twice a week throughout the summer. Each program will be designed and run by a respective youth soccer and art therapy professional.

Position Overview

The Head Coach's role is to create and oversee all soccer programming for the duration of the camp. The Head Coach will work in conjunction with our Karibuni CLE Camp Director and oversee a group of volunteers to provide an enjoyable and safe sporting experience for the Campers while they learn about individual and team game skills, sportsmanship, and fair play..

Reports to: Camp Manager

Time Commitment: Approximately 8 hours / week (6 hours of set-up/tear-down and camp plus weekly preparation)

Compensation: Between \$50 and \$70 / hr based on experience

Work Scheduling: Tuesdays and Thursdays from 3:00 - 6:00PM mandatory availability, with remaining hours to be allocated to prepare daily sessions before the day of camp.

Start Date: June 1

Duties and Responsibilities

1. Coach all groups of children emphasizing skill development, safety, fair play, sportsmanship, and fun.
2. Help in creating the general work plan for the Summer plan.
3. Create daily plans in accordance with the decided age-groupings of Campers.
4. Oversee camp soccer activities including warm-ups, skill sessions and games
5. Be responsible for camp equipment.
6. Ensure equal playing time for all Campers.
7. Have a flexible approach and understanding on the nature and goals of the summer soccer programming.

Minimum Requirements for Head Coach

1. Head Coach must be a minimum of 18 years old.
2. Head Coach should have at least one year of coaching experience at any level.
3. Head Coach should have a desire to work with children and should be comfortable interacting with campers, staff members and parents from the refugee communities.
4. Head Coach must have reliable transportation.
5. Head Coach should exhibit patience, maturity, and dependability. Good organizational skills. Recognized by others of sound character and strong moral values and personal ethics.
6. Head Coach must have the ability to create concurrent, daily session plans for various ages and skill levels of players.
7. Head Coach should be able to work outdoors in various weather conditions, walk in a variety of terrains, and be able to tolerate outdoor summer weather for two-hour intervals. Must be able to move freely on grassy terrain for up to three hours at a time.

Applications are being accepted and reviewed now. Interested applicants should email a basic cover letter and your coaching resume to Noah Toumert at noah@refugeeresponse.org with the subject title "Karibu CLE Head Coach" by May 1st for consideration. Applicants will also be required to complete and clear a background check as part of the screening process prior to hire. Incomplete applications will not be considered.

The Refugee Response is an Equal Opportunity Employer. The organization does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation or any other characteristic protected by law.